



TRANSITIONING
YOUTH WITH DISABILITIES
AND EMPLOYMENT



THE UNIVERSITY OF BRITISH COLUMBIA
Centre for Inclusion and Citizenship

TYDE Newsletter



Dr. Rachelle Hole
TYDE Project Lead

On behalf of the BC Transitioning Youth with Disabilities and Employment Project (The TYDE Project), we would like to share with you the first **TYDE Newsletter** for December 2018!

Moving forward, the TYDE Newsletter will be e-mailed out on a bi-monthly basis to ensure you are up to date on TYDE developments, community-based events and any other opportunities to become more involved with the project.

We would like to thank you for your ongoing support and dedication to the TYDE Project, and would like to wish you all a happy and safe holiday season and new year!

What is TYDE?

The BC Transitioning Youth with Disabilities and Employment Project (**TYDE**) is an interdisciplinary, cross-sectoral network of partners committed to improving the employment outcomes for transitioning youth (age 14-18).

With the TYDE Project, we are aiming to achieve **four key objectives**:

- 1) **Develop and test an online interactive learning tool for both youth and parents/caregivers.**
- 2) **Evaluate delivery of the tool in different ways: 1) online and 2) online + in-person beginning and closing retreats**
- 3) **Integrate important factors into design of the tool (gender, geography, socioeconomic status, sexuality). We will also attend to Aboriginal youth with ID or ASD and their parents/caregivers**
- 4) **Explore scaling the TYDE Project to a national scale.**



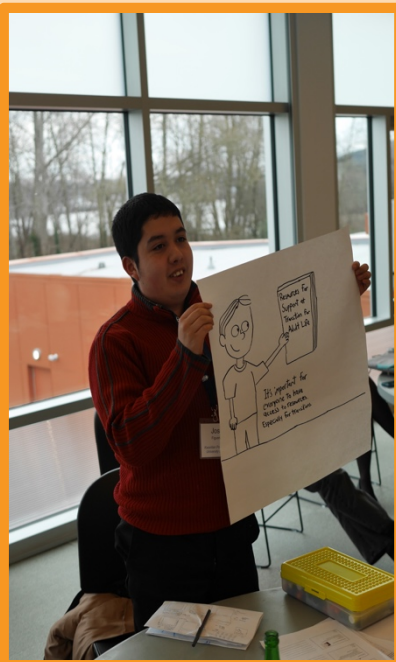
TYDE Updates

October 22nd, 2018:

40 members of the TYDE team met at the Pacific Family Autism Network in Richmond, BC for the launch of the TYDE project. The meeting brought together the insights of self advocates, academia, government, and community to determine the best future directions for the TYDE project.



Why Hire People with Disabilities?



Not only is employment a human right for individuals with intellectual and developmental disabilities (IDD) or ASD (United Nations Convention on the Rights of Persons with Disabilities, 2006), but there are numerous benefits to hiring someone with an IDD or ASD.

People with disabilities represent a largely important and untapped talent pool.

Hiring inclusively can also improve culture and increase retention.

90% of consumers prefer companies that employ people with disabilities.

Embracing an accessible and inclusive workplace is just good business.

Meet the TYDE SELF ADVOCATES



Meet Shameera!

My name is Shameera and I am a self advocate for the TYDE Project! I am currently in my 3rd year at UBC Okanagan studying anthropology. I LOVE swimming, I swim 3x a week and lift weights 2x a week. Earlier this year, I won 2nd place at the 2018 Special Olympics Summer Games for the 50m front crawl. I also enjoy doing art (painting, drawing and mixed media).

What has been your experience with employment?

At UBCO, I currently have a work study job with the Equity and Inclusion Program. I also work with Community Living BC as a Welcome Workshop Leader. In addition, I work part-time at the Dairy Queen in Lake Country and have previously worked at Holiday Park in Kelowna. I have also job sampled at a number of places until I found what worked best for me. I really enjoy working because it allows me to be involved and be part of the community. I love being around people and being able to contribute.

What are you most excited about for the TYDE Project?

I'm most excited for the fact that future youth/children will have more opportunity to have more of a positive experience with transitioning.

What is one piece of advice you have for someone transitioning to employment?

Always try to be happy. If you don't get the perfect job on the first try, it's not the end of the world.



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Our TYDE Partners

The TYDE Project would not be possible without our amazing team of academic, community and government partners!

- ❖ BC Ministry of Children and Family Development
- ❖ BC Ministry of Education
- ❖ BC Aboriginal Network on Disability Society
- ❖ BC Centre for Employment Excellence
- ❖ BC Council of Administrators of Special Education
- ❖ BC Employment Network
- ❖ Canadian Association for Community Living
- ❖ Community Living British Columbia
- ❖ Easter Seals BC/Yukon
- ❖ Family Support Institute of BC
- ❖ Inclusion BC
- ❖ Pacific Autism Family Network
- ❖ Simon Fraser University
- ❖ UBC Centre for Inclusion and Citizenship
- ❖ UBC Okanagan Office of the Vice-Principal of Research
- ❖ University of Calgary

Stay Connected!



[Visit the CIC Facebook Page](#)



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TYDE Project: [@TYDE_CIC](#)

For more information, visit us at: www.mytyde.ca

Contact emily.giroux@ubc.ca to be added to our mailing list

Save the Date

April 8th, 2019

TYDE Annual General Meeting
Vancouver, BC

Keynote Speaker:

Dr. Michael Wehmeyer (University of Kansas)

More Details to Come!

The TYDE Project would like to acknowledge its funding sources through the Healthy and Productive Work Initiative:

